2024 Annual Report Arbuckle Community Church

"Therefore, if you have any encouragement from being united with Christ, if any comfort from his love, if any common sharing in the Spirit, if any tenderness and compassion, then make my joy complete by being likeminded, having the same love, being one in spirit and of one mind." (Phil. 2:1-2)

700 Hillgate Rd.
Arbuckle, CA 95912
530-476-2777
Interim Pastor Paul Edwards

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Annual Meeting Agenda Arbuckle Community Church January 26, 2025

- I. Call to Order Noah Gomez Moderator
- II. Opening Prayer Pastor Paul Edwards
- III. Approval of 2024 Minutes
- IV. Review of annual reports
- V. Presentation of the 2025 officers
- VI. 2025 Budget Luke Vanlaningham
- VII. New Business
 - a. Pastor Search
 - b. other
- VIII. Closing Prayer and Adjournment

Minutes - Annual Meeting 2024

Prior to the Annual Meeting, an all-church potluck was held. The meeting was officially called to order at 12:37 PM on January 28th, 2024 by Elder and ACC Moderator, Noah Gomez. More than 35 members in attendance were given time to review the agenda and 2023 reports. Pastor Don Joel led the group in an opening prayer...

The minutes from the 2023 Annual Meeting were reviewed. Jessica Gomez moved and Janet Grimmer seconded a motion to approve the minutes; the motion passed. Members were given the opportunity to clarify, ask questions or correct the various church reports. By unanimous consent, the reports were approved as written.

Elder and ACC Treasurer, Luke Vanlaningham, led the members through the budget . Pastor Don shared that his last day would be April 1st and how that would affect the budget. After much discussion, the Missions budget was changed to increase the amount given to Heavenly Hills to \$2200, the amount given to MACC increased to \$900 and that A Women's Friend be removed from the list of missions . Janet Grimmer moved and Yvonne Bunch seconded the motion to approve the revised missions budget . Motion passed by voice vote. Yvonne Bunch then moved and Laurie Charter seconded a motion to accept the 2024 budget as a whole. Motion passed by unanimous vote.

The list of church officers was reviewed. Jeffery Chandler was added to the slate in the areas of Sound System/ Projecting/Recording and Website Management. Janet Dawley was added to Facilities Coordinator position to replace Amy Joel when she leaves. Jessica Gomez moved and Yvonne Bunch seconded a motion to approve the slate of leaders. The motion passed.

Members present were reminded of the next visit from our possible interim, Paul Edwards, on February 17th and the congregational vote to possibly confirm him on February 24th.

Will Jansen closed the meeting in prayer. Adjournment at 1:40 PM.

Respectfully submitted,

Donna Green

Pastor's Report

Max De Pree in his book, Leadership is an Art, asserts, "The First responsibility of a leader is to define reality. The last is to say thank you."

In early 2024, I started a discussion with Luke VanLanningham about the possibility of becoming the interim past at ACC. After a thoughtful and prayerful process, the Board extended a call through IPM, my sending agency, to come as the interim.

These past seven months have been a wonderful experience and it has been very different than I expected. The only thing I knew about Arbuckle was that almonds were grown there. I had passed through the community a number of times on I-5, but had never stopped. I did wonder about the sign to College City in the middle of farmland. I am indebted to Helen Young for helping me to learn about the community.

Over the last year, I have grown to love this corner of God's creation. I have enjoyed watching the changing landscape of the seasons, learning a little about agriculture and farming, and meeting the people of this delightful community. It has been fun to attend athletic events at the high school and see how supportive the community is with their youth.

I have loved being a part of the Tuesday mornings and afternoons where the church engages the community through acts of kindness, hospitality, and service. It was thrilling this Christmas to engage two hundred families through Christmas baskets of food and Angel Tree. What was impressive was the way young people from the high school engaged the community on Tuesday food distribution. Their care, respect, love, and service was something to behold and something to commend.

It has been my privilege to speak most Sundays. You are an attentive, responsive, and encouraging congregation. It is clear that you love God and His Word, and want to be fully devoted followers of Christ.

You are not a typical small rural church. Most congregations that are 146 years old tend to be decreasing in size and populated by older people. On the contrary, ACC is growing again in attendance and is a multigenerational church. It is encouraging to see the way people from all generations interact with one another and also welcome new people. Many churches say they are friendly, but ACC is truly a welcoming place.

Just before Christmas, I had the opportunity to attend the Thursday morning breakfast, Kick Start. There were 17 young people present, enjoying each other and asking thoughtful questions.

It has been my privilege to be able to visit in some of your homes. You have welcomed me, shared your stories, your heart, and your prayers with this stranger in your midst. It is truly a special gift.

I have been asked to work with the Elders as they seek to lead the congregation. It has been my joy to sit with these men, learn their hearts, observe their families, and watch their dedication.

The last few years have not been easy, but your Board has sought to love God and His people through this time. They desire to learn and grow, they acknowledge their shortcomings, and strive to do what is right. They are eager to honor God and advance His kingdom.

During the latter part of the year, we started to be more intentional about the search process and have been engaged with Life Pointe Church in Woodland. We are eager to see what God has in store in 2025 regarding a new pastor. Let us keep seeking God to know His mind as we move forward.

In a world where bigger means better, it sometimes can be discouraging to be a smaller church, but please remember, "bigger is not better." You are God's faithful presence in Arbuckle. He has called you to be His people in this place. He loves you and He wants the best for you. He asks you to love Him wholeheartedly and love others sacrificially and you are striving in that endeavor.

Thank you for your devoted spirit, faithful service, attentive heart, thoughtful prayers, and generous spirit.

Gratefully yours, Paul Edwards

The Lord bless you and keep you.

The Lord make His face to shine upon you and

God Himself be gracious to you.

The Lord lift you up and turn His face toward you and

God Himself give you peace.

Elders Report - Noah Gomez

This year has been a season of growth and transition for Arbuckle Community Church. While times of change can bring uncertainties, we are reminded of Psalm 37:5, which says, "Commit your way to the Lord; trust in Him, and He will act." God has been faithful in guiding us through this journey, providing for our needs and reassuring us that His plans are always good. Through prayer and perseverance, we have seen His hand at work in our congregation, uniting us and drawing us closer to Him as we step into His vision for our church.

We are deeply grateful for the support and guidance of Paul, who has been steadfast in helping us through this process. Additionally, we want to extend our heartfelt thanks to Life Point Church and Pastor Cody for their help and encouragement during this season of finding a senior pastor. Their partnership has been a blessing and a reminder of how God works through His people to accomplish His purposes. It has been a joy to see the church filled with people these past weeks, a visible testament to God's ongoing faithfulness.

As we look ahead, we are filled with hope and anticipation for what God has in store for Arbuckle Community Church. We hold fast to the promise of Jeremiah 29:11: "For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope." Together, we will continue to trust in His provisions and follow His leading, confident that He will equip us to fulfill the mission He has set before us. May we remain united in faith, steadfast in hope, and joyful in the knowledge that God's plan for our church is unfolding perfectly.

MINISTRIES

Movie Nights and Community Engagement - Jeffrey & Lindsey Chandler

Beginning in September, the Media Ministry hosted monthly movie nights to provide wholesome entertainment and share impactful messages. While attendance at these gatherings was modest, the influence of the films on attendees was meaningful. The inaugural movie night saw the highest turnout, showcasing the potential of these events. We are deeply grateful for the consistent support from the Jansen and Randolph families, which has been instrumental in sustaining this initiative. Looking ahead, we will explore other innovative strategies to attract a broader audience in 2025.

Sunday School Supt. Donna Green

In obedience to His call to spiritually educate our children and youth. In an effort to encourage Sunday School for ALL ages at the same time, children's classes were offered both at 9:30 AM and again during worship from 10:50-11:30 (referred to as Children's Church to differentiate from the 9:30 Sunday School class).

Volunteer teachers of children in 2024 included Donna Green, (9:30 class) and Allison Jansen, Noah Gomez, Alma Randolph, Marlene Cline, Janet Dawley, (Children's Church). Materials included Gospel Light YEAR A (winter through summer) and Year B (Fall 2024) curriculum. During Children's Church, older elementary students created a bible verse mini poster, which was then displayed on the bulletin boards in the social hall. Younger (non-reading/writing) children completed the workmats included in the Year A & B series of lessons.

Infant care in the former nursery was not available. Parents were invited to bring infants out to the "Family Room" where the sermon message could be piped in.

Number of babies/toddlers in the nursery--- 0
Average number of students attending 9:30 Sunday School: 2
Average number of children going out to Children's Church: 4-5

Adult Sunday School - George Green

Prior to worship on Sunday mornings interested adults gather in the social hall to read and discuss GOD's word. We start at 9:30am and close at 10:15 to get to worship service. The attendance has been from 3 to 17 and the discussion is lively. Participants range from long-time Bible Study Fellowship leaders and students to new Christians. All are welcome. We are just beginning the book of Romans. Come join us.

Men's Prayer Group - George Green

Tuesday mornings at 6am in the side room of the church interested men join for strong coffee, prayer and fellowship. Most days we are treated to cookies or muffins from Roger Peacock. All are welcome and everyone who attends is blessed. Attendance has ranged from 1 to 13.

Prayer Chain - George Green

Weekly and urgent prayer requests re shared through email and text message. It is a challenge to keep the information flowing that will lead us into prayer and glorify GOD. ACC is a fellowship that delights in lifting each other up in prayer, it is a biblical way to share one another's burdens. Notifications are usually sent out on Tuesday mornings. To submit a prayer request, write your request on a pew card and place it in the box in the entry or email to circle9green@gmail.com or text to 1-530-701-1201.

Kick Start Report-Donna & George Green

Beginning in the Spring of 2024, George and Donna Green stepped up to host the weekly Kick Start breakfast for students in grades 6th-12th.

Students from throughout the community gather in the social hall at 7 AM for breakfast options that include choices of baked goods, egg bites/casseroles, sausage, fresh fruit, juice, hot drinks, cold cereal...

Around 7:20, with Mr. or Mrs. Green provides a 20 minute "talk" from the bible, stressing the truths of the Gospel.

Kick Start met weekly based on the school calendar, so there was a break during the summer. Students eagerly returned once school resumed. The average number of students ranges from 12-17.

At the meeting near Halloween, Kick Start played a game called "Twisted Scripture" in which a bible verse was read aloud, but the verse had the name of a particular candy inserted somewhere in the sentence. Students had to call out the name of the candy in order to receive a sample of that treat.

Examples of Twisted Scripture Game:

Luke 2:10: "And the angel said to them, 'Fear not, for behold, I bring you good news of ALMOND JOY that will be for all the people"

"I am the MILKY WAY, and the truth, and the life. No one comes to the Father Except through me" ... John 14:6.

As students are encouraged to read their own bibles, copies of Student Devotionals are made available every week for kids to take home. Fall topics of discussion included how to pray, repentance, and why Jesus is the REASON for the SEASON. Kick Start hosted a Christmas Party during vacation that was attended by 21 students. Pierce High teacher Rebecca Chrisp stopped by with husband Ethan and son Teddy, as several of the students are in her classes at school. Larry Randolph handed out raffle tickets



throughout the event, Jessica Gomez helped Donna Green lead various rowdy games, George Green gave a serious bible lesson and the party wrapped up with numerous drawings for raffle prizes and pizza baked by Alma Randolph.

MACC Food Distribution-Judy Grice

I would like to start off by thanking each and every one of you who donated time to help. This program would not happen without your help. A special thank you to Judy Wilson, she has been my right-hand lady! She always ready and able to get donations from Dollar General. I am happy to say that we feed 1,1087 families this year. That is over 4,000 family members. Every month people tell me how thankful they are. Thank you for letting me be a part of this wonderful program. Judy Grice

MISSIONS

Arbuckle Community Church values mission work and from its days as a First Baptist and church it is a constitutional requirement that as an act of obedience, we commit 12% of our income to missions. Following are the missions we support:

Rafiki—Irene Dafoe, Rafiki is found in ten African nations, serving resident orphans, students, students at teacher's college and widows. Irene Dafoe, from our church is located near Lusaka in Zambia. She has become the administrator of the Rafiki orphanage and school there. Her address is: Irene Dafoe, Post. Net Box 232, P/Bag E891, Lusaka, Zambia AFRICA Please note, she is: Missionary #211. Or contact her by email: Irene.dafoe@gmail.com She love to hear from her ACC family.

Spero- is now called Spero Medical. They strive to promote the sanctity of all human life, born and unborn, by providing life-affirming services which empower mothers to choose life. They are now licensed to provide medical consulting and ultrasound services with a doctor on staff. Every woman in Yolo and Colusa County can easily access all the spiritual, educational, medical, and support resources they need to choose life for their baby. They have a mobile clinic that makes monthly visits to Arbuckle, Williams, Colusa, and Stonyford. They offer a variety of programs and services that are always offered free of charge. Their purpose is to support, encourage, and assist a woman in carrying her pregnancy to term and caring for her baby after birth.

120 Court Street Woodland, CA 95695 Phone: <u>530-661-6333</u>

William Jessup University- Located in Rocklin, CA, our church is a "Supporting Church," and because of our financial partnership any student from our church attending there will automatically receive a scholarship! They also provide pulpit fill and support our church in prayer.

Heavenly Hills Christian Camp- Heavenly Hills is an innovative a place of transformation for churches and campers. The camp hosts churches in Northern California from various denominations and backgrounds. Though Heavenly Hills continues to plan and host its own camps and retreats it has been blessed to be a gathering place for churches throughout Northern California. Our Youth and Children can attend summer and winter camps there and ACC is a sponsoring church. They also host work camps and adult camps.

Young Life- Ministry is now directed by volunteer staff Jen and Matt Giffin. Colusa County kids attend club meetings, weekend camps and summer camps. Our church makes our van available for transportation and financially supports this county-wide ministry. Kara Spooner is in the process of reestablishing a WyldLife ministry at Johnson Junior High to extend those ministries in our community.

Barnabas Factor- This ministry, led by former Pastor Tom Salter, has a mission of helping pastors. Since its official beginning in the summer of 1999, they have hosted more than 650 pastors and their families. But overseas, the ministry of training needy pastors has become their primary focus. In the last few years, they have trained nearly 4000 pastors annually in Africa and India! In addition to the training seminars, they now support NINE BIBLE INSTITUTES, offering pastors a more intensive training.

Ministerial Association of Colusa County – Our church contributes to this organization that brings the pastors from throughout the county to find common ground. MACC also administrates the food distribution program and health programs for the needy. MACC extends to three counties and has around thirty employees.

Jason Squires – the church supports the ministry of Jason Squires as he and his family travels to support and train music ministry in churches in America.

OPERATIONS

Facility Use - Janet Dawley

We continue to bless our community through sharing our facilities. Recurring facility use activities in 2024 included Quilters, BSF, Elders, Food Distribution, Kickstart, and several 4-H groups. All facility use reservations are recorded on the Master Calendar kept in the social Hall. Members may use the facilities and non-members must pay fees and be sponsored by an ACC member to be approved. Contact Janet Dawley to request the use of an ACC facility.

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Technology & Media Ministry Report 2024-Jeffrey Chandler

The Media Ministry is committed to enhancing the church's outreach and engagement while ensuring the effective use of technology to support our mission. This year, we are pleased to share the progress and challenges experienced in fulfilling this vision.

Technology Upgrades and Digital Outreach

This year marked significant advancements in our technological infrastructure:

- A network upgrade was completed to improve the streaming quality of services and special events; volunteered labor led by Jeffery and others.
- The church website underwent updates, and our Instagram and Facebook platforms were enhanced to facilitate streamlined communication with the congregation and surrounding community.

Operational Challenges

The Media Ministry continues to navigate challenges in maintaining weekly service slides, website updates, and subscription management. The increasing demands of these responsibilities highlight the urgent need for additional volunteers to sustain and expand our work effectively. We have implemented a centralized communication hub (Microsoft Teams) to minimize information gaps and enhance operational efficiency.

Future Plans and Funding Needs

To further our mission, we have identified key areas for improvement and investment, including:

- Upgrading outdated and failing audio and sound system equipment.
- Relocating media equipment to a more functional and discreet area within the sanctuary.
- Investing in a remotely controlled camera system for enhanced service streaming.
- Requesting funds for a Voice Over Internet Protocol (VOIP) phone system to restore church phone capabilities and integrate with our network.
- Enhancing campus security by installing surveillance cameras connected to our infrastructure.

As these initiatives progress, some expenses, such as subscriptions for VOIP services, will be incurred. We look forward to working with leadership and the congregation to secure the necessary resources to support these essential upgrades. The Media Ministry remains dedicated to its mission of serving the church and community through impactful programming and reliable technology. With the continued support of the congregation and the addition of new volunteers, we are confident in our ability to meet the growing demands of this vital ministry.

Thank you for your prayers, participation, and support as we move forward into 2025 with renewed focus and purpose.

Social Committee Report 2024-Donna Green

The Social Committee hosted weekly fellowship time in the social hall after worship each Sunday. As the gatherings grew in size and the length of fellowship time grew, the congregation responded by providing a tasty buffet of goodies during the 2024 year. One highlight was "Men's Sunday", during which various servings of sausage, tailgate treats, beans and little smokies kept the crowd satisfied. Other favorites included a bagel buffet, crockpot soup & beans, caramel pecan cinnamon buns, cobblers, baked potato bar and lots of homemade cookies. During Advent, this fellowship time included a hot chocolate bar, Christmas bread buffet and Christmas Cookie extravaganza. Volunteers stepped up to supply table centerpieces each month, adding a festive, "family feel" to the social hall atmosphere. Other volunteers wiped down tables each week and emptied the social hall garbage containers, including moving the large outdoor garbage totes to the curb for pick up on Mondays. The committee of Judy Grice, Alma Randolph, Donna Green and helpers Judy Wilson, Sandy Tillotson and numerous others remain committed to hosting a fellowship time after church each Sunday, featuring the food donations of the congregation.

Sanctuary Decorations-Lindsey Chandler

In fall of 2024, changes were made for decorations in the sanctuary as there was no one else/minimal adjustments through the seasons since Spring 2024. Lindsey led the way turning over the stage décor and continued to do so for the fall season, then with Christmas décor being particularly special with extra efforts.

Christmas decorations were consolidated on campus, sorted through, and utilized. The floral room is now upstairs in the sanctuary and in better standings than before as far as consolidation, organization, tidiness, etc.

2025 looks bright with plans for sanctuary decorations of the 4 seasons with special intentions for Easter and Christmas.

Property - Will Jansen

Renovations were completed in the parsonage. Please let Will Jansen know if there are any areas in need of improvement or repair.

Parsonage Report 2024-Donna Green

In the spring of 2024, the Arbuckle Community Church undertook a massive project to clean, upgrade and prepare the parsonage for the next pastor. The cleaning process involved a crew of ladies that hauled off boxes of books and items left behind by the previous tenants, scrubbed down all the walls and cabinets, and the removing the old hardware on doors and drawers. (Thank you Karen and Bill Cox). Next came deep cleaning of the vents, appliances and chimney flue prior to the hiring of Alex Bezares Home Solutions to paint, repair, install and otherwise tackle upgrading the interior of the parsonage. Alex also painted the interior and exterior of the back porch area. Donna Green organized teams of volunteers and secured bids on painting, carpeting, countertops, etc. In an effort to keep costs down, items such as blinds were removed, cleaned and rehung. Church members "adopted" sets of blinds, took them home, scrubbed and returned them for rehanging. New curtains were added to provide privacy and to keep the sun from fading the new carpet...

Jim Scheimer was instrumental in providing "man power" for a variety of projects inside as well as the installation of "critter guards" around the vents in the foundation. A bit of landscaping around the front and north side of the parsonage gave the building better "curb appeal." Young volunteers Emma and Ethan Chandler helped to plant ferns and cuphea. Solar lighting and irrigation were added after the front gutter system was installed. Matt Grimmer is currently designing and building an "over the stove" shelf to fill the gap between the stove and the wall.

Once the interior of the parsonage and the front landscaping was completed, the ACC turned its focus on the back yard. Volunteers like Jim Scheimer, Karen Grimmer, Bill Cox, Will Jansen, Larry and Alma Randolph, John Sweet, Paul Edwards and Donna Green and others hacked down the 3-foot weeds, located concrete steps buried in dirt, and relocated tons of sand (brought in years before to provide a soft bed for an above ground swimming pool). A design for a completed back yard area was proposed and accepted by the Elder Board, who assumed leadership for the rest of the project in late Fall. Currently, bids on pouring a concrete patio are being considered.

In gratitude for the trust this body places in my leadership,

LEADERSHIP

Arbuckle Community Church Decision Making and Leadership

Elders George Green, Will Jansen, Luke Vanlaningham, Larry Randolph

The Elders serve as the spiritual overseers of the church and as such have the final say in all church matters. The deacons serve under the elders to meet the physical needs of the church as set forth in Article V of the church constitution. The elders and deacons will work together to provide direction and service to the church body in discerning and carrying out God's will.

Appointed Positions for 2025:

Communion	Jane Watson
Adult Sunday School	George Green
Worship & greeters, sign ups	Donna Green
Facility Scheduling	Janet Dawley
Media Ministry	Jeffery Chandler
MACC Food Bank Directors	Judy Grice & Judy Wilson
Card Ministry	Gail Nason
Church Musicians	Janet Dawley
Church custodians	Janet Dawley, Judy Wilson
Social Committee	Donna Green, Alma Randolph, Judy
	Wilson, Judy Grice
Nursery Care Scheduling	TBA as needed
Quilters	Carol Scheimer
Treasurer	Luke Vanlaningham
Financial Secretary	Carol Scheimer
Sunday School Superintendent PreK – 5th	Donna Green
Men's Prayer Ministry	George Green
Sanctuary Decorations	Lindsey Chandler
Moderator	Noah Gomez
Property	Will Jansen
Prayer Chain	George Green
Church Bookkeeper	Janet Dawley

FINANCIALS

Arbuckle Community Church Trust - This annual Trust Account report is to inform church members about our activities. All Trust Account money is invested in a Certificate of Deposit at our local Umpqua Bank. The CD rate will be 3.75% until August 22, 2025. There is a current balance of \$109,033.62 as of January 1, 2025. The principal for this investment came from the sale of farmland that was given to the church in an estate.

Arbuckle Community Church Rainy Day Savings — These funds were from a time when the church had no pastor, and the parsonage was rented out. The funds are invested in Certificates of Deposit at our local Umpqua Bank. The balance of the CD is \$124,823.46 and is earning 4.5% interest as of January 1, 2025. This account is overseen by the elders.

Quilter's Report – Carol Scheimer - We meet Wednesday mornings from 9am to 12 and on the 2nd Saturday of each month from 9am to 12. You are welcome to join us to quilt or just fellowship.

1/1/24 Beginning Balance

\$2,918.20

Income

0

Expenses

190 Donation-Parsonage sink

12/31/24 Ending Balance

\$2,728.20

Memorial Fund Report for 2024 - The Memorial Fund currently has a balance of \$6,760.57. Two withdrawals have been made: \$541.17 for repairing the warming oven in the Social Hall and \$2,100.00 for the parsonage renovation. This fund is made up of donations in the name of ACC members and is administered by Will and Allison Jansen

Income Report - Luke VanLaningham

Total Giving	
2024 General Plate	\$114,700.64
*Special Donations	
Parsonage Repairs Giving	8,390
Memorial Fund to Parsonage	2,100
Total Revenue	\$125,190.64
Total Expenses	\$145,385.00
Year- end balance checkbook	

2020 Closing Balance	\$111,223.72
2021 Closing Balance	\$102,087.50
2022 Closing Balance	\$109,441.93
2023 Closing Balance	\$134,200.24
2024 Closing Balance	\$114,005.45

Arbuckle Community Church

Proposed Budget for 2025 - Luke VanLaningham

Income		
General Plate	\$138,000	
Total Income		\$138,000
EXPENSES		
Ministry Expenses		
General Church		
Background Checks	0	
Books and Bibles	0	
Card Ministry	150	
Church Events	0	
Pulpit Fill-Special Speakers	1,000	
Welcome/Outreach	0	
Worship	200	
Arbuckle Kids		
Delta/VBS	0	
Sunday School Curriculum	0	
Arbuckle Youth		
Youth Group	0	
Kickstart	500	
Events	0	
Camp Ministry		
Scholarships	500	
Pastoral Expenses		
Pastoral Search	1,500	
Pastor's Hospitality	0	
Total Ministry Expenses		3,850
Missions Giving (12% of plate)		1959
Barnabas Factor	2,800	
Benevolent Fund	200	

Heavenly Hills Camp Ministerial Assoc. Colusa Co, Rafiki Spero William Jessup U. Young Life	2,800 1,200 2,800 1,200 2,800		
Total Missions Giving		16,600)
Operations	4 600		
Dues, Licenses, Subscriptions	1,600		
General and Office Supplies	1,000		
Insurance (Business and Auto)	800		
Insurance (Liability)	7,775		
Insurance (Worker's Comp)	600		
Maintenance – Building Repairs	1,500		
Maintenance – Church Van	250		
Maintenance – Church Van Fuel	200		
Maintenance – Grounds	3,960		
Maintenance – Grnds (parsonage	e) 1020		
Mileage Reimbursement (Guests) 0		
Mileage Reimbursement (Pastor)	0		
Payroll (Custodian)	5,712		
Payroll Taxes	6,133		
Payroll (Pastor)	72,000		
Payroll (Treasurer)	2,448		
Utility (Garbage)	1,560		
Utility (PG&E)	6,400		
Utility (PG&E)	420		
Utility (Telephone)	1,662		
Utility (Telephone/Internet)	1,488		
Utility (Water & Sewer)	1,250		
Total Operating Expenses		117,778	
Capital Improvements			
Undesignated	0		
Total Capital Improvement			
Parsonage	0		
Total Expenses			138,228
Net Income			(228)
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OTHER

Pastoral Search Report

One of my responsibilities as the interim pastor is to help the church in finding a new shepherd.

During the summer, I attended a two-day conference on pastoral searches. It was conducted by Dr. Ken Moberg, the former district superintendent of the Great Lakes for the Evangelical Free Church of America. The conference was very insightful and full of practical helps. Following the conference, I read his book, Help, We Just Lost Our Pastor, and then spent time with the Elders reflecting on his insights.

During the fall, we started a conversation with Life Pointe Church in Woodland about how they could be helpful with our need. Cody Canon, the pastor of Life Pointe, met with the Elders and shared some of his insights.

As the Board prayed and reflected on Cody's insights, we decided to invite him to speak, and share with the congregation our thinking at an after-church meeting. The meeting was well received by all parties and the Elders decided to prayerfully proceed with a relationship with Life Point helping us in our search.

The Elders have formed a Search Committee comprising of George Green, Larry Randolph, Carol Scheimer, Pam Ramos and Lindsey Chandler.

As it stands now, we have the opportunity of recruiting someone from Life Pointe's staff to come and go through a candidating process. If this works out, Life Pointe has offered an intentional coaching/mentoring program for the new pastor which would be advantageous for ACC.

The Search Committee would recommend a candidate to the Elders who would in turn recommend the candidate to the congregation for a candidating process.

The candidating process would involve interviewing the candidate, reviewing sermons, checking references, and having the candidate meet with the congregation and preach at ACC, with a congregational question and answer time.

The congregation would then prayerfully consider the candidate and vote on whether to extend a call to the candidate.

As we enter 2025, we are asking the Lord for His direction as we pursue this relationship and direction. Our hope is to have a new pastor in place during the summer. Thank you for your patience, support, and prayer.

Respectfully,
Paul Edwards, on behalf of the Elder Team and Search Committee